

# The Oversight Board

Meeting EIGHTEEN

7<sup>th</sup> December 2023

Approved minute



the  
oversight board

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Attendees:	
David Anderson	Oversight Board Co-Chair
Fiona Duncan	Oversight Board Co-Chair
Anna Fowlie	Oversight Board Member
Carrie McLaughlan	Oversight Board Member
Euan Currie	Oversight Board Member
Dr Helen Whincup	Oversight Board Member
Iain MacRitchie	Oversight Board Member
Jasmin-Kasaya Pilling	Oversight Board Member
Jemma Kerr	Oversight Board Member
Kezia Dugdale	Oversight Board Member
Maria McGill	Oversight Board Member
Professor Morag Treanor	Oversight Board Member
Neil Squires	Oversight Board Member
Dr Patricia Watts	Oversight Board Member
Ruth Glassborow	Oversight Board Member
Sharon McGhee	Oversight Board Member
Taliah Drayak	Oversight Board Member
Tracey McFall	Oversight Board Member

**Apologies:**

Ewan Aitken	Oversight Board Member
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**In attendance from The Promise Scotland:**

Fraser McKinlay	Chief Executive Officer
Gillian Sinclair	Executive Assistant & Governance Coordinator
Morag Burnett	Head of Governance and Operations

**Minute of Meeting:**

11:00 – 11:05	<p><b>1. Welcome</b></p> <p>The Co-chair welcomed everyone to Meeting EIGHTEEN, the last meeting of 2023 and of the original Oversight Board. He reminded members the primary purpose was to discuss and agree future Oversight Board membership and to progress options for Report THREE.</p>
11:05 – 11:15	<p><b>2. Minutes and Actions from Meeting SEVENTEEN and any declaration of interests</b></p> <p>The Oversight Board minutes for Meeting SEVENTEEN were approved page by page. All the actions were either complete or in progress. There were no declarations of interest. The Ministerial letters included in the appendix to the minutes would be discussed in the update by CEO (item 3).</p>
11:15 – 11.45	<p><b>3. Recruitment update</b></p> <p>The Oversight Board were updated on the response to the recruitment advertisement and the aspiration to attract younger, care experienced members from more diverse backgrounds. Twenty-five applications had been received, with exceptional commitment to #KeepThePromise and quality. Of these, sixty four percent came from very strong, care experienced applicants, all of whom were interviewed.</p>

<p>11:15 – 11.45</p>	<p>The Oversight Board then heard from the interview panels and the co-chair who had taken part in the debrief discussion. The Board then discussed the shortlist of candidates, and recommendation that those who were the closest fit to the aspiration of the recruitment campaign be invited to join the Board. After an in-depth discussion, the shortlist was agreed, with an acknowledgement of how challenging it had been to make a decision.</p> <p>An induction and a buddy system will be in place for the new recruits starting.</p>
<p>11.50 – 12.40</p>	<p><b>4. Creating the Right Context</b></p> <p>From 2024, more than half of the Oversight Board will be care experienced, with some of the newer members closer to their lived experience of Scotland’s “care system”, offering distinctive insights into what changes are being made and how these are being felt. The Oversight Board remains wholeheartedly committed to creating the best possible context to achieve its unique, time-bound purpose, reporting on Scotland’s progress to #KeepThePromise and agreed the following action plan:</p> <ul style="list-style-type: none"> <li>• IMMEDIATE - All suggestions for adapts and changes to the ways of working that can be made immediately will be and be embedded.</li> <li>• WHAT NEXT - All suggestions for adapts and changes that can be made for Meeting NINETEEN (February 2024) onwards will be made, with those that require further discussion included on agendas. ‘Creating the best possible environment’ will be an ongoing agenda item.</li> <li>• THEN WHAT - All suggestions for adapts and changes that require a fuller understanding of both individual and collective needs and / or require a Board-wide consensus will be explored. Those agreed will be progressed swiftly for implementation as soon as possible. ‘Creating the best possible environment’ will be included in the Board Effectiveness Review.</li> </ul> <p>Work on active anti-racism is scheduled for 2024.</p> <p>An annual strategy meeting with The Promise Scotland directors will be scheduled.</p>
<p><b>Lunch</b></p>	
<p>13:30 – 14:00</p>	<p><b>5. Update by CEO of TPS</b></p> <p>Members were directed to the responses to their letters to Ministers, included in the pack as appendix to the Minutes. The Board discussed their dissatisfaction with the responses and agreed:</p>

	<ul style="list-style-type: none"> <li>to invite Ms Natalie Don or a senior Civil Servant to an Oversight Board meeting to discuss the challenges and reasons why the Scottish Government are not prioritising care experience.</li> <li>to making their letter and the responses public.</li> </ul> <p>An update on the Risk Register was noted to include internal risks (see item 4 – Creating the Right Context). Members were updated on recent FOISA requests received that relate to the work of the Oversight Board. Members were advised on staffing changes.</p>
14:00 – 14:45	<p><b>6. Speaker and Discussion</b></p> <p>Dr Jane McQuarrie – Clinical Psychologist joined the Oversight Board and gave an excellent presentation on CAMHS for Care-Experience Young People, taking questions. The Oversight Board agreed this helped them enormously with their work.</p>
14.55 – 15.35	<p><b>7. Consider options for Report THREE</b></p> <p>Discussions will be carried forward to Meeting NINETEEN.</p>
15.35 – 15.45	<p><b>8. Forward planning</b></p> <p>Updates detailed above will be made to the forward planning paper.</p>
15.45 – 15.55	<p><b>9. AOB</b></p> <p>There was no AOB, and the meeting closed with members who were demitting office sharing their reflections on the work of the last three years, their hopes for the Oversight Board, their continued commitment to #KeepThePromise with offers of support if it is ever needed.</p>