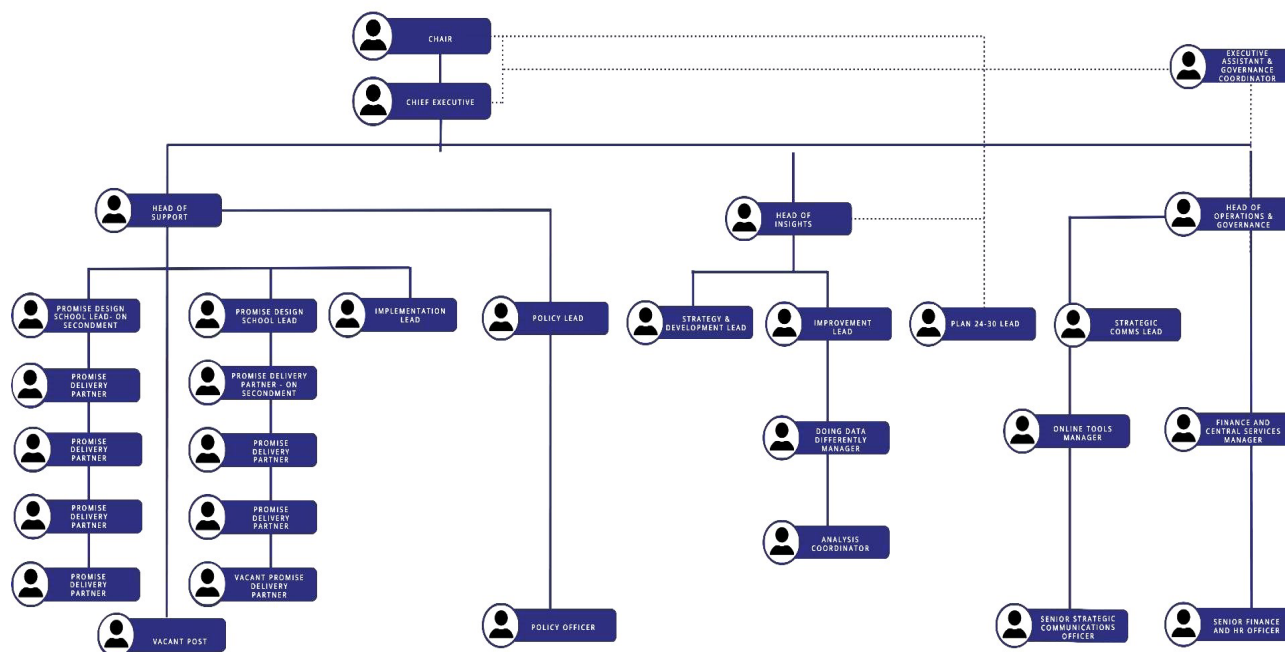


Annex: Freedom of Information Request
Received 6 February 2025, 14:55

Current organisational structure



Scottish government funding received 24/25

£2,157,336 had been received from The Scottish Government in 2024-25. A final grant claim of £493,126 was submitted on 6 February 2025, bringing the total grant for 2024-25 to £2,650,462.

A breakdown of salary and expenses paid to CEO and Independent Strategic Advisor for 24/25

The salary paid to the CEO from 1 April 2024 to 6 February 2025 is £80,541.48. Travel expenses incurred by and reimbursed to the CEO in the same period amount to £617.90. The CEO's annual gross salary is £102,500.

The cost of the Chair / Independent Strategic Advisor (ISA) is a matter of contract directly between the ISA and the Scottish Government. Pursuant to Section 17 of FOISA, The Promise Scotland does not hold information on the total cost of this role for 2024-25, as it is not paid

for by The Promise Scotland. However, information is available on the Scottish Government's website: [The Promise Board Review of its Chair: FOI release - gov.scot](#) Expenses incurred by and reimbursed to the ISA by The Promise Scotland in 2024-25 amount to £62.36.

The Government of South Australia invited the ISA for a week of work, including delivering a keynote speech at a conference, in November 2024. The ISA undertook this work in her own time. The Promise Scotland facilitated travel, agreeing and booking it at a cost of £7,682.18 which was refunded in full by the Government of South Australia. Whilst in Australia, the ISA paid for accommodation and incidentals herself at a cost of £1,941.67 and The Promise Scotland facilitated the full refund of these expenses to her by the Government of South Australia.

All spend given to external organisations or consultants and identify each organisation and the services paid for

A list of contractors, and the services paid for follows on the next page. This excludes spend on contractual pension contributions.

On page 38 of the oversight report 3 you outline that all corporate parenting reports must detail how they will keep the promise by October 2025, given that CP Plans are generally cyclical every three years, is the expectation that public bodies who are required to produce plans should produce new plans outside of the cycle already required by legislation?

This request is for clarification of content in The Oversight Board's report. Pursuant to Section 17 of FOISA, The Promise Scotland does not hold information related to this request.

Overheads, Office Costs, Tools & Subscriptions and Compliance Obligations		
Organisation or Consultant	Service	Spend
123-Reg Ltd	Website domain provider	154.77
1Password	password manager	2306.52
Adobe	Design Subscription	5457.53
ADT	Alarm and security provision for office	2226.18
AIG Life	Life Assurance provider	5970.73
Amazon	Stock Orders	1309.39
Apple	Mobile handset	767.00
ApprovalMax	Financial Approval Software subscription	696.00
Argyle Consulting Limited	Pension Scheme Advice	1800.00
AWS	Data Map Hosting	11.94
Basecamp	Project Management Software Subscription	471.02
Breathe HR	HR Information System	1239.60
Bright Green Print Ltd	Print Service	1356.20
Burgh Blinds N Shutters	Blind supplier	695.47
Business stream	Waste water & drainage charges, fixed waste water charge, property drainage	3464.74
Canva	Design Software Subscription	407.42
Card Factory	Greeting cards company	1.29
CBRE	Rent and Building Management Services	131558.66
Changeworks	Recycling & Waste	825.33
Cision	Media monitoring service	9000.00
City Cabs	Travel provider	20.10
City of Edinburgh Council	Non-Domestic Rates & BID Levy	42730.00
Cleverbridge (MAXQDA)	Data Analysis Software Subscription	816.47
Collabor8te	Meeting room and office space	4614.39
Croner	Employee Assistance Programme	3434.00
Croner-i Limited t/a HR Inform	HR inform subscription	960.00

Disclosure Scotland	PVG Provider	75.00
Eagle Courier	Courier	247.20
Edinburgh copy shop ltd	Print Service	87.76
Equal Exchange	Coffee Order	345.04
Forth Fire Protection	Fire Assessment provider	532.20
Frank HR	HR Adviser	3000.00
Gateway Insurance	Insurance Broker	2919.00
HEFESTIS	GDPR & DPO services	4435.24
Hiper Limited	IT supplies & support	31748.66
Hootsuite	Social Media Management	1393.20
ICO.ORG.UK	Annual Registration Fee - with Information Commissioner's Office	35.00
JHL Communications Ltd - DD	Mobile Phone provider	2255.20
JUNK-IT Ltd	Waste Removal	170.00
Kick ICT Group Ltd	IT services	3162.00
Kris The Handyman	Maintenance Services	201.00
Little Jax	Retail	35.99
Mentimeter - annual	Presentation Software Subscription	285.74
Minster	Office Cleaning Services	9954.98
Miro	Collaboration Software Subscription	188.19
Moo Print Limited	Printing Service	86.51
MURAL	Collaboration Software Subscription	1702.44
Nettle of Glasgow	Printing Service	142.8
New Pig Ltd	Maintenance Services	44.64
Newsdirect	Parliamentary Monitoring subscription	7920.00
NLA Media Access Limited	Media Licensing	2447.54
Photoleap	Photo Editing Software	14.00
PHS Group	Sanitary waste collection from office	674.33
Poundland	Stock Orders	12.00
Raindrop	Bookmark manager Software Subscription	30.16
Red Facilities Ltd	Podcast Studio	924.00
Royal Mail	Postage	259.97

Ryman	Stationary Orders	13.99
Sanisure	Maintenance Services	264.00
SCVO	Outsourced payroll administration & job advertising & Event Attendance	2548.82
Service Graphics	Printing Service	1113.36
Tesco	Kitchen Stock	320.03
The Copyright Licensing Agency Limited	Copyright Licensing	2678.29
Thomson Cooper	Auditor	10320
Tractivity Limited	CRM software system	24549.60
Trello	Project Management Software Subscription	1934.24
Viking Direct	Stationery Orders	573.76
Vizito	Visitor Management Software	629.50
Vodafone	Internet provider	2625.70
Xeretec	Printer provider & Management	574.43
Xero (UK) Ltd	Accounting Software Subscription	385.20
Xerox	Printer provider & Management	2677.48
Zoom	Video Conference Software Subscription	450.96
Zotero	Reference management software subscription	92.74

Programme / Project Delivery		
Organisation or Consultant	Service	Spend
Ab Brightman	Promise Design School Associate	4758.97
Animate	Facilitation	12649.68
BOLD Studio	Plan 24-30 website design and development	50436.00
Children's Parliament	Pinky Promise Design School development	22500.00
Diffley Partnership	Commissioned evaluation of Plan 21-24	24600.00
Dr Graeme S. Millen	Research analysis	469.60
Ebor Political Consultants Limited	Report drafting and editing	3900.00
Emily Whyte	Promise Design School Associate	2265.00
Evaluation Support Scotland	Support to create a theory of change model.	3600.00
F A Therapy	Mental Health Service for Oversight Board	1374.50
Greater Good Comms Ltd	Communications Support for Plan 24-30 launch	2000.00

Health in Mind	Counselling Support	110.00
IconScout	Digital Assets	141.69
Jennifer Wallace	Inputs to Plan 24-30	3400.00
Jess Gildener	Promise Design School Associate	28381.80
Karen Ritchie Virtual Assistant Ltd	Virtual; Assistant for Design Schools	2850.00
Katie Lamb	Graphic Designer	6070.00
Keira Oliver	Promise Design School Associate	7824.80
Listenupstorytelling CiC	Storytelling workshops	5504.60
Lucy Richards	Promise Design School Associate	3655.00
Melanie Jane Barbour	Legal advice on options for Promise Bill	9600.00
Patricia McKenna	Promise Design School Associate	900.00
Qualitative Data Analysis Services Ltd	Research and Data Analysis Software	2450.00
Space & Time	Social media promotion	4600.17
Susanne Mueller	Promise Design School Associate	1530.00
The Lane Agency	Design and printing services for reports and materials	1331.64
The University Court of the University of Edinburgh	Data for Children Collaboration - Data Map commission	24400.00
Theatre of the Oppressed CiC	Oversight Board anti-racism work	4500.00

Event Attendance, Venue Hire, Travel and Training

Organisation or Consultant	Service	Spend
Aer Lingus	Travel provider	303.70
Board Matters	Governance	42.00
Booking.com	Accommodation	447.59
Calum Maxwell	Training	3000.00
Children in Scotland	Event attendance	891.00
COSLA	Event attendance	810.00
Courtyard by Marriot	Accommodation	916.00
Crieff Hydro	Event attendance	150.00
Design Thinkers Academy London	Training	1500.00
Doubletree by Hilton	Room Hire	7848.00

Dovecot Studios	Room Hire	1260.00
Enterprise	Car Hire	104.10
Eventbrite	Event hosting service	238.92
Henri Stevenson Ltd	Training	2500.00
Hickory (Scotland) Limited	Catering	402.50
Impact Arts (Projects) Limited	Event Room Hire	505.00
Kibble	Event attendance	152.02
Launch Foods CIC	Catering	856.94
LOGANAIR	Travel provider	402.75
MA Education Ltd	Training	717.60
Macmillan Cancer Support	Training	140.00
Mackay Hannah	Event attendance	178.80
Marks and Spencer	Catering	38.40
Project Change	Meeting room and office space	2500
Motel One	Accommodation	2168.20
Norton Park SCIO	Meeting room and office space	39.60
Petrichor Cafe	Catering	27.80
PosterBOARDhire	Display & Signage rental	1025.00
Premier Inn	Accommodation	3618.83
Pret a manger	Catering	33.24
Qatar Airways	Travel - full cost reimbursed by Government of South Australia	7682.18
Regus	Meeting room and office space	554.40
Renfield Centre Glasgow	Event Room Hire	2060
Resolve Human Resources Ltd	Training	1419.60
Rocket Charities	Materials	936.00
Scottish Labour Party	Conference Attendance	2170.00
SEC Food	Catering	376.20
Social Bite Ltd	Catering	438.78
Solace	Event attendance	1062.00
Starkevents	Event attendance	612.48
Stirling Council	Event Room Hire	526.90

The Edinburgh Catering Company / Russell Up Ltd	Catering	696.00
The Robertson Trust	Event Room Hire	79.26
Trainline	Travel provider	157.31
University of Galway	Training	364.55
University of Strathclyde	Event Room Hire	1795.00