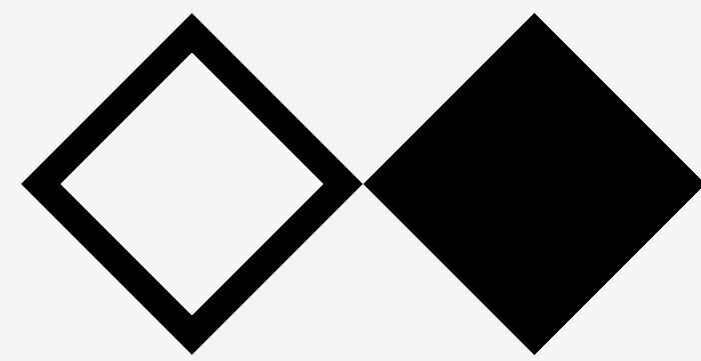


How to: Impact Feasibility Matrix



Isla's Story

Scotland's Independent Care Review used what it heard from real children and young people to create **composite stories** about the care system. These are stories about fictional people, made up from experiences which actually happened.

Isla's story is one of these, and has been used in the example below.

Impact Criteria

1. Can demonstrate a sense of love and care
2. Improves how the system functions for everyone
3. Makes the birth family feel heard

Feasibility Criteria

1. Can be fully implemented for all families within 2 years
2. Can be tested in one area within 6 months
3. Uses existing budget or demonstrate value for money

Impact	High impact, low feasibility	High impact, high feasibility
	Brand new digital system for sharing info Teacher meets with care family every week	Adapt existing data management system Family Liaison worker to welcome Isla on Mondays
Feasibility	Low impact, low feasibility	Low impact, high feasibility
	Social worker calls teacher every week	Care family receive updated training

Using the Impact Feasibility Matrix

What it's for

You're probably finding there are no shortage of ideas out there! What's important is to identify the ones which really have the potential to make a difference, and can actually be implemented.

This matrix helps you to prioritise your ideas according to criteria you set.

How it's used

Begin by deciding your criteria for both impact and feasibility. Think about what is absolutely essential to create the change you want to make.

As a group, decide where each idea sits in the grid. The discussion is an essential moment to explore what has emerged so far. Give people space to share their views and ask questions.

This can be a great activity to do quickly, but if a longer and more in-depth exploration is needed then allow that to happen.

When to use it

Do this activity after you have generated ideas.

You might want to think about the criteria ahead of time, but be willing to change it if needed.